



## University of St. Augustine for Health Sciences COVID-19 Vaccine Task Force Guiding Principles and Resources

The University of St. Augustine for Health Sciences (USAHS) has set forth the following guiding principles regarding COVID-19 vaccines. Helpful resources are also included. For further information on USAHS reentry details and our Return to Campus Plan, please visit <https://www.usa.edu/return-to-campus/>. COVID-19 Policies and Forms can be found on [myUSA>Campus Connection>Human Resources](#).

### Guiding Principles

1. COVID-19 vaccine prioritization and distribution are determined on a state-by-state basis, although the Centers for Disease Control and Prevention (CDC) has made [priority recommendations](#).
2. USAHS is not a distribution site for the COVID-19 vaccine.
3. USAHS, as an institution of higher education, does not have priority status for its employees or students to receive the COVID-19 vaccine.
4. USAHS currently does **not** require employees, students or vendors to get the COVID-19 vaccine.
5. A COVID-19 vaccine currently is **not** required for campus entry. All personnel entering any campus must follow current USAHS health and safety protocols and policies, regardless of if they have been vaccinated or not.
6. Any student or employee who can obtain a COVID-19 vaccine should take advantage of this opportunity to receive it and independently follow local processes to locate a vaccination site.
7. Any employee scheduled to receive a COVID-19 vaccine during regular work hours and who has an official notification of a vaccine appointment is permitted and will be accommodated to use work time to receive the vaccine with prior notification to the employee's supervisor. Please give as much notice as possible.
8. Vaccinated high-risk employees continue to be considered high-risk unless otherwise stated by a medical professional via medical recertification.
9. Campus presence is not mandated for anyone in the high-risk category. Employees should complete the [High Risk Accommodation Form](#) and contact HR ([HR@usa.edu](mailto:HR@usa.edu)) with questions.
10. Any student or employee who obtains the COVID-19 vaccine must continue to follow all University-required health and safety protocols and procedures, including, but not limited to, personal protective equipment, physical distancing, hand washing and hygiene. Following CDC recommendations, recipients of the COVID-19 vaccine will be held to the same quarantine guidelines currently established and in place.
11. Students required by their clinical site to have the COVID-19 vaccine must make every effort to obtain it. Any student who cannot obtain the COVID-19 vaccine might not be placed in their clinical rotation as a requirement of the clinical site. In that case, an attempt will be made to find an alternate clinical placement. Any student who refuses to get the COVID-19 vaccine might be removed from their clinical site and risk delaying their graduation. Students should consult their health insurance provider for covering any associated costs of obtaining the COVID-19 vaccine. Students required to obtain a COVID-19 vaccine will need to show evidence of receiving the complete COVID-19 vaccine series/dosage prior to beginning their clinical rotation.

## Resources

- **Centers for Disease Control & Prevention**
  - [COVID-19 Vaccination](#)
  - [COVID-19 Vaccine Questions and Answers](#)
  - [Facts about COVID-19 Vaccines](#)
  - [What to Expect at Your Appointment to Get Vaccinated for COVID-19](#)
- **World Health Organization**
  - [COVID-19 Vaccines](#)
- **Johns Hopkins University**
  - [COVID-19 Vaccine: What You Need to Know](#)
- **Mayo Clinic**
  - [Get the facts about COVID-19 vaccines](#)
- **California**
  - [California State COVID-19 Vaccine Information](#)
  - [San Diego County COVID-19 Vaccine](#)
- **Florida**
  - [Florida State COVID-19 Vaccine Information](#)
  - [Miami-Dade County COVID-19 Vaccines](#)
  - [St. Augustine/St. John's County](#)
- **Texas**
  - [Texas Department of State Health Services COVID-19 Vaccine Information](#)
  - [Austin COVID-19 Vaccine page](#)
  - [Dallas County COVID-19 Vaccine page](#)
  - [Tarrant County COVID-19 Vaccine page](#)
- **U.S. Food & Drug Administration**
  - [COVID-19 Vaccines](#)
- **U.S. Equal Employment Opportunity Commission**
  - [What You Should Know about COVID-10 and the ADA, the rehabilitation Act and Other EEO Laws](#)